



IBEW Local 158

Inside Wage Packages May 28, 2023 to May 25, 2024

Classification		Base Rate	% of JIW	Health & Welfare	Annuity GBEW	NEBF	Fringe Benefit Total	Total Package	Working Dues
Journeyman Electrician		38.57	100%	10.82	9.64	1.16	21.62	60.19	1.54
Foreman		42.43	110%	10.82	10.61	1.27	22.70	65.13	1.70
General FM		44.36	115%	10.82	11.09	1.33	23.24	67.60	1.77
Apprentice	Hours								
1 st Year AIW	0-1500	19.29	50%	10.82	3.09	0.58	14.49	33.78	0.77
2 nd Year AIW	1501-3000	21.21	55%	10.82	3.39	0.64	14.85	36.06	0.85
3 rd Year AIW	3001-4500	23.14	60%	10.82	3.70	0.69	15.21	38.35	0.93
4 th Year AIW	4501-6000	25.07	65%	10.82	4.01	0.75	15.58	40.65	1.00
5 th Year AIW	6001-7000	27.00	70%	10.82	4.86	0.81	16.49	43.49	1.08
6 th Year AIW	7001-8000	28.93	75%	10.82	5.21	0.87	16.90	45.83	1.16
CW/CE	Hours								
CW1	0-900	17.36	45%	-	-	0.52	0.52	17.88	0.69
CW1A	901-2000	17.36	45%	9.82	-	0.52	9.99	27.35	0.69
CW2	2001-5000	19.29	50%	9.82	0.39	0.58	10.79	30.08	0.77
CW3	5001-8000	21.21	55%	9.82	1.06	0.64	11.52	32.73	0.85
CE1	8001-10000	25.07	65%	10.82	1.50	0.75	13.07	38.14	1.00
CE2	10001-12000	28.93	75%	10.82	1.74	0.87	13.43	42.36	1.16
CE3	12001-14000	30.86	80%	10.82	2.78	0.93	14.53	45.39	1.23

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Voice-Data-Video Wage Packages May 28, 2023 to May 28, 2024

Classification		Base Rate	% of Tech Rate	Health & Welfare	Annuity GBEW	NEBF	Fringe Benefit Total	Total Package	Working Dues
Installer Technician		29.45	100%	9.89	7.36	0.88	18.13	47.58	1.18
Foreman		32.40	110%	9.89	8.10	0.97	18.96	51.36	1.30
Apprentice	Hours								
1 st Year VDV	0-1000	16.20	55%	9.89	3.54	0.42	13.25	27.40	0.65
2 nd Year VDV	1001-2000	17.67	60%	9.89	3.89	0.47	13.65	29.22	0.71
3 rd Year VDV	2001-3000	19.14	65%	9.89	4.25	0.51	14.05	31.03	0.77
4 th Year VDV	3001-4000	20.62	70%	9.89	4.60	0.55	14.44	32.84	0.82
5 th Year VDV	4001-5000	22.09	75%	9.89	5.31	0.64	15.25	36.47	0.88
6 th Year VDV	5001-6000	25.03	85%	9.89	6.02	0.72	16.03	40.09	1.00
Trainee	Hours								
Tele Inst T1	0-900	13.25	45%	-	-	0.40	0.40	13.65	0.53
Tele Inst T1A	901-2000	13.25	45%	9.89	-	0.40	10.29	23.54	0.53
Tele Inst T2	2001-4000	14.73	50%	9.89	0.59	0.44	10.92	25.65	0.59
Tele Inst T3	4001-6000	17.67	60%	9.89	0.71	0.53	11.13	28.80	0.71
Tele Inst T5	6001-8000	20.62	70%	9.89	0.82	0.62	11.33	31.95	0.82
Tele Inst T6	8001+	23.56	80%	9.89	0.94	0.71	11.54	35.10	0.94